



Job Title:	Clinical Faculty for Trauma-Informed Systems Training
CCFH Program:	Training Services
Location:	Hybrid {2 days in-office}
Position Type:	Full-Time

JOB DESCRIPTION

Established in 1996, the Center for Child and Family Health (CCFH) is a community-based nonprofit organization. CCFH's mission is to define, practice, and teach the highest standards of care in treating and preventing childhood trauma, serving more than 2,500 children and families each year. CCFH training faculty are committed to developing and sustaining a child trauma mental health workforce across North Carolina and the country, leveraging state and federal programs to support clinical training, consultation, and technical assistance. CCFH faculty hail from Duke University, the University of North Carolina at Chapel Hill, and North Carolina Central University. They include clinicians, researchers, nationally endorsed trainers in evidence-based treatments (EBTs), and clinical and implementation experts. CCFH is located in Durham, North Carolina, and is a Category III site in the National Child Traumatic Stress Network (Substance Abuse and Mental Health Services Administration, U.S. DHHS).

Occupational Summary:

The Clinical Faculty will support the development and delivery of trauma-informed systems training at CCFH through a portfolio of projects and initiatives, including activities related to the development of psychoeducational content and resources, and delivery of training and consultation on trauma-informed practice and workforce wellness. The Clinical Faculty liaises with external partners and funders, as well as CCFH faculty, staff, and leadership.

The Clinical Faculty will primarily support the *Trauma-Informed Child Welfare Project-Helene Relief Project*, which provides training and consultation on workforce wellness to the child welfare and mental health workforce in the 27 western counties impacted by Hurricane Helene, and the *Trauma-Informed Foster Care in NC: Resource Parenting Curriculum Training Project*, which disseminates training to improve foster parents' response to trauma-related behaviors in the children they care for and their ability to advocate with service systems (e.g., child welfare, mental health providers). Occasional travel (10-20%) to western NC counties for in-person consultation is an expectation of the role.

Time allocation: {50% Trauma-Informed Foster Care in NC: Resource Parenting Curriculum Training Project and 50% Trauma-Informed Child Welfare Project – Helene Relief}

Reports to: Training Director

Work Performed:

Content Development & Collaboration

- Contribute clinical and trauma-informed expertise to further project activities by participating in project planning, content development and research, external partner meetings (as needed), and project team meetings
- Co-create trauma-informed workforce wellness content, resources, and/or materials – including, but not limited to: individual, interpersonal, and organizational strategies; grief and loss; secondary traumatic stress, compassion fatigue, and burnout
- Participate in application review and participant selection processes, as needed
- Contribute to the development of communications, marketing, and recruitment plans with a focus on increasing community and/or learner engagement in training
- Collaborate with the project team on project status updates, including any preliminary and final reports
- Collaborate with the Training Services team on the identification and assignment of training projects, events, and activities; the documentation of learnings and best practice; data collection and reporting, as needed
- Contribute to an inclusive and positive work culture by participating in relevant discussions to advance CCFH values and goals



Training & Consultation

- Lead or co-lead trainings and workshops for clinical and non-clinical audiences
- Lead, co-lead, and/or oversee the delivery of communities of practice, support groups, and one-on-one or team-based consultation, to support learners in the implementation of trauma-informed care and practice principles
- Provide pre-training consultation to agency partners to better understand training needs in preparation for delivery of services, as needed
- Collaborate with the project team and project partners to define focus areas for consultation, and any additional recommendations for implementation and sustainability
- Other duties as needed to support program deliverables

The above statements describe the general nature and level of work performed by individuals assigned to this classification. This is not intended to be an exhaustive list of all responsibilities and duties required of personnel so classified.

EDUCATION

- Master's degree in relevant field (e.g., social work, psychology, child development, counseling, labor relations, human resources, etc.)

EXPERIENCE/SKILLS

- Minimum 5 years of professional work experience with a variety of responsibilities relevant to this position, such as training and consultation, content and/or curriculum development, or program design and evaluation
- Experience working within (or with clients connected to) child and family service systems, preferred
- Experience with disaster or crisis response, preferred
- Experience providing supervision and/or consultation support
- Deep and demonstrated understanding of the impact of trauma on children, families, and communities, as well as familiarity with or knowledge of trauma-informed treatment and prevention practices
- Excellent written and verbal communication skills
- Proven ability to work autonomously and in collaboration with a team

Physical Requirements: The position requires extended sitting (up to 8 hours per day) and using a computer/phone. Candidate must reside in the NC Triangle and have the ability to commute for in-person workdays, plus occasional overnight travel (10-20%) to western NC counties.

Compensation: Salary range is **\$70,000 - \$75,000** depending on education and experience. This position is contingent on continued funding.

In addition, CCFH offers very competitive benefits which includes an employer contribution to retirement (5%); a significant coverage of the premium for the employee on health benefit(s) (85%) and a generous vacation/sick/holiday schedule.

Please submit cover letter, resume, writing or work sample, and reference document (3 professional references) in one pdf file to: Ebony Sneed at ebony.sneed@duke.edu. **Subject line:** Clinical Faculty for Trauma-Informed Systems Training. As part of the application process, you must submit a writing or work sample that reflects your strongest writing and/or presentation abilities **and** is relevant to the skills required in this role.

Applications will be reviewed as they are received. *Applicants are encouraged to apply as early as possible.*

For additional information about the Center for Child & Family Health, please see the CCFH website at www.ccfhnc.org.