



PRESIDENT & CEO

Henderson County & Thermal Belt Habitat for Humanity

Position Overview

Henderson County & Thermal Belt Habitat for Humanity (HCTBH) seeks a mission-driven, strategically disciplined President & CEO to lead the organization into its next chapter of sustainable growth, community impact, and operational excellence.

This leader will steward the mission of HCTBH by aligning strategy, fundraising, governance, and culture in service of affordable homeownership and community stability.

This is a leadership role requiring both heart and rigor.

The Opportunity

The next President & CEO will:

- Translate clear strategic direction.
 - Oversees the Vice President of Programs to ensure effective strategy implementation.
 - Strengthen fundraising capacity and revenue diversification.
 - Partner closely with the HCTBH Board of Directors to ensure strong governance alignment.
 - Guide and direct the Chief Financial Officer to ensure sound financial practices.
 - Lead and model staff and volunteer culture in alignment with mission and core values of Habitat for Humanity.
 - Serve as chief community ambassador.
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Key Responsibilities

Strategic & Organizational Leadership

- Partner with the HCTBH Board of Directors to lead and execute a multi-year strategic plan.
- Translate mission into measurable outcomes.
- Align Construction, ReStore, Homeowner Services, Development, and Volunteer efforts.

Fundraising & Resource Development

- Serve as primary fundraiser and donor relationship leader.
- Cultivate major gifts, corporate partnerships, and grants.
- Diversify revenue streams to ensure sustainability.

Governance Partnership

- Partner with the HCTBH Board of Directors to advance strategic goals.
- Ensure clarity of roles and decision rights.
- Provide transparent reporting and performance metrics.

Financial Stewardship

- Oversee budgeting, financial controls, and risk management.
- Ensure fiscal discipline and long-term sustainability.

Culture & Team Leadership

- Develop and support high-performing staff.
- Foster accountability, inclusion, and mission alignment.
- Maintain a collaborative, results-oriented culture.

Community Engagement

- Represent the organization publicly.
- Build partnerships across sectors.
- Advocate for affordable housing solutions.



Required Qualifications

- Demonstrated strategic leadership experience.
 - Proven fundraising success.
 - Experience working with and supporting governing boards.
 - Strong financial oversight capability.
 - Experience leading teams in nonprofit or mission-driven settings.
 - Exceptional communication skills.
 - Commitment to affordable housing and community impact.
 - Bachelor's degree required.
 - Experience leading organizational growth or transition.
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Preferred Qualifications

- Advanced degree.
 - Experience in housing, real estate, or construction-related fields.
 - Knowledge of housing policy or advocacy.
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Personal Attributes

The successful candidate will demonstrate:

- Integrity and ethical leadership at all times.
 - Ability to inspire confidence and trust.
 - Strategic clarity.
 - Accountability orientation.
 - Collaboration.
 - Resilience.
 - Cultural sensitivity
 - Professional community-centered presence.
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Please submit your cover letter and resume in PDF to:

employment@habitat-hvl.org

This Job Ad will be open until March 16, 2026

Direct any questions to the above email address.