



Vice President of Finance Raleigh, NC

Do you believe every child deserves a chance? A chance free of neglect, abuse, and trauma.

Are you eager to apply your financial acumen, analytical skills, and strategic leadership to build the social, physical, emotional, and spiritual strengths of children, youth, and families in NC?

Are you the next Vice President of Finance for Methodist Home for Children?

Why Methodist Home for Children?

Methodist Home for Children (MHC) provides safe, stable homes where children can thrive and live to their full potential. It is where children and their families are equipped to succeed and find the hope and the skills they need to build healthy, self-sufficient, and productive lives.

This is achieved through foster care, adoption, family preservation, early childhood education, juvenile justice residential and in-home services, and specialized services. Operating with a \$24M budget and \$24M endowment, MHC provides 25 unique services (4 provided statewide exclusively by MHC) and sustaining care to more than 1,300 children and families each year.

The current Vice President of Finance is retiring with 10 years of service and leadership during impactful growth of a complex agency. A new leader will join a strong team with tenure to help MHC look forward and plan ahead.

Want to know more? Visit Methodist Home for Children's website at www.mhfc.org.

What will you do as Methodist Home for Children's Vice President of Finance?

Reporting to the President, the Vice President of Finance will provide leadership, direction, and analysis for accounting and finance, employee benefits, risk management, information technology services, and facilities oversight. The position directly supervises the Controller and IT Director with a dotted line to the HR Director. Key responsibilities include:

- Develop and implement a financial business plan to balance the direct costs of the agency and revenue sources.
- Supervise and provide leadership for the accounting and IT departments.
- Manage and develop direct reports, provide leadership and build a culture of excellence and customer service.

- Provide compliance oversight with financial policies, procedures, and internal controls, including proper separation of duties and adherence to Generally Accepted Accounting Principles (GAAP) and local, state, and federal regulations.
- Drive and monitor the annual budget process, working with team members to identify operating expenses, capital expenditures, and contracts and grant budgets.
- Report deviated budget items to the Board and management based on recommended deviation standards.
- Provide oversight of the endowment invested funds.
- Ensure inventory of agency capital assets and capital budget projections.
- Oversee property leases, purchases and sales, as well as facility renovations and vehicle administration.
- Procure and maintain appropriate liability insurance and serve as primary contact for the agency liability issues. Oversee claim management.
- Oversee information technology capabilities.
- Oversee employee benefits, negotiating and securing annual insurance. (Direct HR services fall under another department.)
- Serve on MHC's 5-member leadership team.
- Participate in and provide staff support to the Audit and Finance committees of the Board of Directors and attend Board meetings. Be the primary interface with the Board member serving as Treasurer.

Key lived experiences, attributes, and skill-sets sought in the Vice President of Finance

- Leadership experience (10+ years) within a complex, multiple business unit organization in a finance role; CPA or MBA preferred
- Bachelor's degree in business administration or accounting
- Considerable knowledge of policies, procedures, principles, controls, methods, and techniques of financial management
- Strong understanding of, and extensive professional experience, with accounting/GAAP principles, particularly for nonprofit organizations, as well as, budgeting, forecasting and government grants and contracts.
- General ledger systems experience (Sage Intacct preferred but not required)
- Proven ability to express strategy, analysis, and ideas clearly and concisely, both orally and in writing; ability to provide clarity and knowledge when speaking publicly
- Demonstrated ability to think strategically and creatively, embrace innovation, and implement tactically
- Supportive of Methodist Home for Children's mission and commitment to customer service

Think you are the next Methodist Home for Children Vice President of Finance?

To apply, click on the link to the Vice President of Finance position profile at [ArmstrongMcGuire.com/jobs](https://www.armstrongmcguire.com/jobs). You will see instructions for uploading your compelling cover letter, resume, salary requirements, and professional references. Please provide all requested information to be considered. In case of any technical problems, contact talent@armstrongmcguire.com. No phone calls, please, and no applications will be accepted by email or directly from third-party posting sites.

Salary is commensurate with the requirements of the position with a range of \$150,000 to \$170,000. Benefits include medical, dental, vision, life, health savings account, flexible spending account, life insurance, short and long-term disability insurance, retirement plan, accrued vacation and sick time and 11 paid holidays. Position is subject to a credit history and background check. Must maintain a good credit history. Must be insurable by MHC's insurance carrier.

Methodist Home for Children does not discriminate against any person because of age, sex, race, color, religious creed, national origin, citizenship, military status, genetic information, handicap, or disability in determining suitability for employment, compensation, promotion, transfers, training, education, social and recreational programs, or termination.