

# #3

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Page 1: With responses published for community leaders throughout your district

## Q1

About Candidates

Candidate Name	<b>Eric Terashima</b>
District	<b>NC House 17</b>
Party Affiliation	<b>Democratic</b>
Campaign Website	<b><a href="https://terashimafornc.com/">https://terashimafornc.com/</a></b>

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## Q2

Q1. Please tell us about your personal experiences with nonprofits. These may include experiences with any organizations that have served you and/or fellow residents of your community, or specific nonprofits for which you've served as a board member, staff person, volunteer, or donor. How do these experiences shape your policy positions? (Limit: 300 words)

I am a lifetime member of the American Legion, Veterans of Foreign Wars, Military Order of the World War, Military Officers Association of America, NAACP, and the Marine Corps Heritage Foundation. I am active with my local NAACP, American Legion, and VFW posts. I am on the Board of Directors for my county's Habitat for Humanity affiliate.

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## Q3

Q2. If elected, what would be your top three policy priorities? (Limit: 250 words)

Education: We need to invest more in education to handle the growth of Brunswick county's population, and teachers are under-resourced which exacerbates the teacher shortage in our schools.

Environment: We need to protect the environment for our children's future. This includes increasing sustainable sources of energy which will both increase jobs, and improve air quality. We need clean drinking water, and the environment cleared of PFAS.

Workforce housing: Affordable housing for young adults is increasingly difficult to find throughout Brunswick county. This has become even more difficult over the past two years of explosive increases in real estate.

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**Q4**

The Center advocates on public policy issues that affect North Carolina's nonprofit sector and works with the NC General Assembly and North Carolina's members of Congress to develop laws and policies that save nonprofits time and money, help nonprofits operate more effectively, and preserve the public's trust in North Carolina's nonprofit sector. Our policy agenda includes:

- Ensuring that all 501(c)(3) nonprofits are fully exempt from federal, state, and local taxes.
- Promoting new and expanded tax deductions and credits that encourage individuals and businesses to give generously to support their communities through the work of charitable nonprofits.
- Supporting policy solutions that will address the nonprofit workforce shortage, including increased funding to support jobs in the nonprofit sector and investment in accessible and affordable child care.
- Seeking solutions to long-standing challenges that nonprofits face when they provide public services through government grants and contracts, including late contracts, late payments, overly complicated application and reporting requirements, and underpayment for indirect costs.
- Promoting laws that will help nonprofits and businesses alike to provide affordable and high-quality health care and other benefits to their employees.

Q3. If elected, which of these policy goals would you support most enthusiastically, and why? (Limit: 250 words)

· Supporting policy solutions that will address the nonprofit workforce shortage, including increased funding to support jobs in the nonprofit sector and investment in accessible and affordable child care. Cost of living relative to wages earned is one of the most challenging aspects of hiring employees. Closing that gap as much as possible is better for the long term mental health of employees and their children. This will result in a more resilient and happy workforce.

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