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Page 1: With responses published for community leaders throughout your district

Q1

About Candidates

Candidate Name	Kimberly Hardy
District	NC House 43
Party Affiliation	Democratic
Campaign Website	https://www.kimberlyhardyfornc.com/

Q2

Q1. Please tell us about your personal experiences with nonprofits. These may include experiences with any organizations that have served you and/or fellow residents of your community, or specific nonprofits for which you've served as a board member, staff person, volunteer, or donor. How do these experiences shape your policy positions? (Limit: 300 words)

I am currently the chair of the community theater nonprofit SweetTea Shakespeare. I have also volunteered through and alongside many nonprofits focused on addressing food and housing insecurity. I am also a member of my city's Lafayette Society. I know the critical role that nonprofits play in providing critical services, supporting individuals and families, and strengthening our communities.

Q3

Q2. If elected, what would be your top three policy priorities? (Limit: 250 words)

My top policy priorities all involve fighting poverty and lowering costs: funding our public schools, expanding access to healthcare including through Medicaid, and investing in local, dependable, clean energy production.

Q4

The Center advocates on public policy issues that affect North Carolina's nonprofit sector and works with the NC General Assembly and North Carolina's members of Congress to develop laws and policies that save nonprofits time and money, help nonprofits operate more effectively, and preserve the public's trust in North Carolina's nonprofit sector. Our policy agenda includes:

- Ensuring that all 501(c)(3) nonprofits are fully exempt from federal, state, and local taxes.
- Promoting new and expanded tax deductions and credits that encourage individuals and businesses to give generously to support their communities through the work of charitable nonprofits.
- Supporting policy solutions that will address the nonprofit workforce shortage, including increased funding to support jobs in the nonprofit sector and investment in accessible and affordable child care.
- Seeking solutions to long-standing challenges that nonprofits face when they provide public services through government grants and contracts, including late contracts, late payments, overly complicated application and reporting requirements, and underpayment for indirect costs.
- Promoting laws that will help nonprofits and businesses alike to provide affordable and high-quality health care and other benefits to their employees.

Q3. If elected, which of these policy goals would you support most enthusiastically, and why? (Limit: 250 words)

I am most excited for improving nonprofits' and businesses' abilities to provide high-quality healthcare and benefits to their employees, improving and streamlining the grants processing, and investing in accessible and affordable childcare because all three together will greatly strengthen the nonprofit space and make a better North Carolina.
